

## ***General Policy - Participation in North Dakota United***

### **Policy:**

It is the policy of Bismarck State College that all employees have an opportunity to participate in and be members of the College's Chapter of North Dakota United (NDU).

### **Limits and Regulations:**

1. Employees may not use taxpayer paid time to attend NDU Chapter meetings.
2. Supervisors may allow release time for employees to attend NDU meetings only if the release time does not interfere with work required for efficient and successful operation of the College.
3. Release time is granted only for the amount of time required to attend each meeting.
4. Release time must be made up at a time approved by the employee's supervisor.

### **Procedure:**

1. Individuals seeking release time to attend a NDU meeting must visit with their supervising administrator at least one week prior to the meeting.
2. The supervising administrator may grant the requested release time provided that the release time does not conflict with the limits and regulations of the policy.

### **History of This Policy:**

First policy draft October 17, 1985.

Revisions - June 1, 1990, June 25, 2014.