

620 - Return to Work Program

Purpose:

The purpose of this policy is to establish Bismarck State College's policy act in accordance with ND Workforce Safety and Insurance's Return to Work program.

Policy:

BSC is committed to take all reasonable steps to return employees injured in the course of their employment to their pre-injury jobs, with or without accommodation. Or if not possible, to some form of gainful employment, if it is consistent with good medical care.

References:

[Home | North Dakota Workforce Safety & Insurance Risk Services | Office of Management and Budget North Dakota](#)

History of This Policy:

First policy: Reviewed by the Operations Council on April 8, 2015, and approved by the Executive Council on May 28, 2015. Reviewed by Campus Council on October 11th, 2023, and reviewed by the Executive Council on October 18th, 2023, and approved by the President on November 16th, 2023.

Reviewed and approved by the Executive Vice President on June 25, 2025.