

General Policy - Tobacco Free Campus

Philosophy:

Bismarck State College provides an atmosphere conducive to physical and mental well being and supports the provision of services, including preventive programs, for a healthy and safe environment for its employees, students and visitors. To support this atmosphere, BSC is a Tobacco Free Campus. This policy applies to all employees, students, visitors and contractors. The policy also applies to external individuals or companies renting space with BSC and should be reflected in all agreements/contracts with such individuals or companies.

Policy:

Effective January 1, 2006, smoking and the use of chewing tobacco are prohibited anywhere in BSC buildings, on BSC property and/or BSC rented property by employees, students and visitors.

Information regarding a tobacco cessation program or other options is available through the NDPERS Wellness Programs website:

<http://www.state.nd.us/ndpers/insurance-plans/wellness.html>

Information regarding tobacco prevention is available through the North Dakota Department of Health and the Bismarck Tobacco Free Coalition websites:

<http://www.ndtobaccoprevention.net>
<http://www.bismarcktobaccofree.com>

Responsibility/Enforcement:

Supervisors are responsible for ensuring that employees, students, visitors, and where applicable, contractors are made aware of this policy and that they comply with its requirements. Non-compliance with this policy may result in disciplinary action being taken through normal disciplinary procedures.

For disciplinary actions for staff, please see the North Dakota University System Human Resource Policy 25. Job Discipline/Dismissal:

<http://www.ndus.edu/policies/human-resources/policy.asp?id=97&printable=1>

For faculty, normal disciplinary actions will be taken which could include Nonrenewal, Termination or Dismissal please see State Board of Higher Education policy 605.3:

<http://www.ndus.edu/policies/human-resources/policy.asp?id=97&printable=1>

History of This Policy:

Approved by the President's Cabinet November 8, 2005. Policy effective January 1, 2006.